Code of conduct for club officials, coaches and volunteers

LEEDS CANOE CLUB

The essence of good ethical conduct and practice is summarised below.

All volunteers must:



Consider the well-being and safety of participants before the development of performance.



Develop an appropriate working relationship with participants, based on mutual trust and respect.



Make sure all activities are appropriate to the age, ability and experience of those taking part.



Promote the positive aspects of the sport (for example fair play).



Display consistently high standards of behaviour and appearance.



Follow all guidelines laid down by British Canoeing and Leeds Canoe Club.



Hold appropriate up to date qualifications, Leeds Canoe Club remit and insurance cover.



Never exert undue influence over performers to obtain personal benefit or reward.



Never condone rule violations, rough play or the use of prohibited substances.



Encourage and guide participants to accept responsibility for their own performance and behaviour.



Encourage participants to value their performances and not just results.

Committee will follow constitution roles and responsibility's

Welfare officer – will follow British canoeing regulations to cause of concerns –

Child

The Concern – when a concern is risen no investigation will be taken place. Concern will be reviewed and raised to Chair where a temporary ban from all club events. British Canoeing informed where any investigation required is completed and the outcome reviewed by committee and disciplinary action considered

Adult – when a concern is risen no investigation will be taken place. Concern will be reviewed and raised to Chair where a temporary ban from all club events. British Canoeing informed. any investigation required by police as necessary and outcome reviewed by committee.

If action or no is required from external investigators the club will appoint a case review by committee where case Pannel will be appointed as per disciplinary procedures